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Percy Page Centre, 2nd floor 11759 Groat Road
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High-Performance Program Lead – Women’s Part Time Contract Role

Position:

The Alberta Basketball Association (ABA) is dedicated to increasing its focus on sport development and excellence through the creation and execution of programs and initiatives designed to increase the number of Alberta athletes on Canadian National teams.

The High-Performance Program Lead (HPPL-M) Contractor will oversee and facilitate ABA’s High-Performance Programs and Initiatives within the framework of the High-Performance Development Pathway (HPDP). The HPPL-M will work closely with the Executive Director (ED) and the Technical Director and Manager of Coach Education (TD/MCE). The HPPL-M will oversee the direction of the ABA HP Academy program as well as liaise with key partners such as Canada Basketball High-Performance personnel.

The HPPL-M is accountable to the ED and TD/MCE and will be responsible for the delivery of key outcomes. The Contractor will be required to attend in person at key ABA High-Performance programming and will be required to travel throughout the province.

The contractor will work between 5-20 hours per month with peak times being in April through September with the following programs:

- Academy
- Alberta ID Camps
- Team AB Selection/Tryouts/Mentor
- Grow the Game Camps
- Team Alberta Training

There will be additional attention to technical advising in grassroots programming to maintain and strengthen alignment to CB programming.

This contract is for 12 months, with the potential of renewal, and has the following conditions:

- The total contract amount is \$12,000 for a one-year period, payable in 12 monthly installments
- Provided with an ABA email address and a modest stipend to compensate for personal cell phone usage
- Reimbursement of reasonable pre-approved role-related expenses

Key Responsibilities:

HPP Lead:

The Contractor will be responsible for the development and execution of the high-performance plans including but not limited to:

- Working with the ED and TD/MCE in the development and execution of the High-Performance Pathway goals and objectives.
 - Timelines and curriculum for the HP Academy Program.
 - Planning and execution of HP talent identification process including ID camps.
 - Working with the ED on the HPDP budget.
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- Working with the HP Academy coaches on fulfilment of program plans.
 - Working with SPAR on scheduling for Performance Science sessions as applicable.
 - Administrative tasks as part of program including communication to stakeholder groups and monthly reporting to the ED and TD/MCE.

Athlete Development:

The program lead will also be responsible for targeted athlete development by:

- Overseeing the on-court training of the men's HP Academy group as part of the program curriculum.
- Work with the High-Performance Academy and Technical Director on aligned curriculum and plans and measurements for player identification and development.
- Collaborate with CB on increased exposure opportunities for Alberta athletes.

Provincial Team Program (Team Alberta) Support:

- Working with the TD/MCE, assist with the selection of Team Alberta athletes and coaches.
- Be in a mentorship role for Team Alberta coaching staffs.

Ideal Qualifications and Attributes:

- Experience coaching at club, collegiate, U Sports, National or ABA Provincial team level.
- Experience working with high-level athletes in both training and competitive settings.
- Extensive technical knowledge of the sport of basketball.
- Higher level national coaching certification is considered an asset.
- Safe Sport training and knowledge.
- Solid connection with club, community and school basketball with a strong understanding of how each plays a key role in the greater basketball environment.
- Strong communication skills and ability to collaborate with diverse people.
- Ability to plan short and long term activities
- Adaptability to a variety of situations that can occur within the sport of basketball.
- Conflict management and resolution skills.
- Effective and efficient administrative skills.
- Experience demonstrating positive culture and sport values.
- Knowledge of sport science.
- Strong teaching skills.
- Valid driver's license and access to a reliable vehicle.
- Valid criminal record, vulnerable sector & child abuse registry checks.

To Apply: Please submit a cover letter and resume to careers@basketballalberta.ca by midnight October 27, 2024.

We appreciate your interest. Only candidates selected for an interview will be contacted